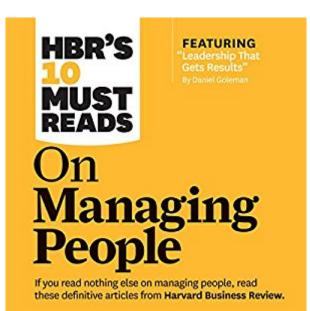
The book was found

HBR's 10 Must Reads On Managing People





Synopsis

HBR's 10 Must Reads series is the definitive collection of books for new and experienced leaders alike. Leaders looking for the inspiration that big ideas provide, both to accelerate their own growth and that of their companies, should look no further. HBR's 10 Must Reads series focuses on the core topics that every ambitious manager needs to know: leadership, strategy, change, managing people, and managing yourself. Harvard Business Review has sorted through hundreds of articles and selected only the most essential ones on each topic. Each title includes timeless advice that will be relevant regardless of an ever-changing business environment. Classic ideas, enduring advice, the best thinkers: HBR's 10 Must Reads. Managing people is fraught with challenges - even if you're a seasoned manager. Here's how to handle them. If you listen to nothing else on managing people, you should at least hear these 10 articles. We've combed through hundreds of Harvard Business Review articles and selected the most important ones to help you maximize your employees' performance. HBR's 10 Must Reads on Managing People will inspire you to: Tailor your management styles to fit your people Motivate with more responsibility, not more money Support first-time managers Build trust by soliciting input Teach smart people how to learn from failure Build high-performing teams Manage your boss

Book Information

Audible Audio Edition Listening Length: 8 hours and 7 minutes Program Type: Audiobook Version: Unabridged Publisher: Audible Studios Audible.com Release Date: August 4, 2015 Language: English ASIN: B00ZDWETAW Best Sellers Rank: #49 in Books > Business & Money > Human Resources > Human Resources & Personnel Management #114 in Books > Audible Audiobooks > Business & Investing > Leadership & Management #319 in Books > Business & Money > Management & Leadership > Management

Customer Reviews

If you are looking for a quick introduction to the ideas of a number of thought-leaders on how to manage people, this book is a good resource. The ideas discussed in this book include:Daniel

Goleman: There are six leadership styles - coercive, authoritative, affiliative, democratic, pacesetting and coaching. The most effective leaders are able to change between these styles when appropriate. Frederick Herzberg: Punishments and rewards are ineffective tools for motivating people. Instead, try enriching their jobs by removing controls, giving employees more information, and giving access to greater challenges. Manzoni and Barsoux: Employees who are viewed as weak performers often live down to expectations because the supervisor's attempts at performance management result in worse rather than better performance.Carol Walker: New managers often perform poorly because they have not learnt the skills of delegating, getting support from above, projecting confidence, focusing on the big picture, and giving constructive feedback. Marcus Buckingham: Great managers do not try to change their employees. Instead, they tweak roles to capitalize on individual strengths, create personalised incentives, and tailor coaching to unique learning styles. Kim and Mauborgne: Harmony in the workplace required fair process, including inviting input from employees affected by a decision, explaining the thinking behind decisions, and providing clear expectations. Chris Argyris: An organization's smartest and most successful people are often poor learners because they have not had the opportunity for introspection that comes with failure.Banaji, Bazerman and Chugh: Everyone has unconscious biases which affect decisions.

Download to continue reading...

HBR's 10 Must Reads on Managing People (with featured article "Leadership That Gets Results," by Daniel Goleman) HBR's 10 Must Reads on Managing People HBR's 10 Must Reads on Managing Yourself (with bonus article "How Will You Measure Your Life?" by Clayton M. Christensen) HBR's 10 Must Reads on Managing Yourself HBR's 10 Must Reads on Communication (with featured article " The Necessary Art of Persuasion. " by Jay A. Conger) HBR's 10 Must Reads on Strategy HBR's 10 Must Reads on Strategy (including featured article "What Is Strategy?" by Michael E. Porter) HBR's 10 Must Reads on Change Management (including featured article "Leading Change," by John P. Kotter) HBR's 10 Must Reads on Change Management HBR's 10 Must Reads on Leadership HBR's 10 Must Reads on Emotional Intelligence HBR's 10 Must Reads on Communication HBR's 10 Must Reads on Strategic Marketing HBR's 10 Must Reads on Teams (with featured article "The Discipline of Teams," by Jon R. Katzenbach and Douglas K. Smith) The Ten Things A New Manager Must Get Right From The Start!: Managing People Simplified (Business Skills Handbook Series-Managing people 2) Dorothy Must Die Stories: No Place Like Oz, The Witch Must Burn, The Wizard Returns (Dorothy Must Die Novella) HBR Guide to Project Management (HBR Guide Series) HBR Guide to Persuasive Presentations (HBR Guide Series) (Harvard Business Review Guides) HBR

Guide to Better Business Writing (HBR Guide Series) HBR Guide to Getting the Right Work Done (HBR Guide Series)

<u>Dmca</u>